



Akshil.

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Independent Contractor Agreement

This Independent Contractor Agreement is effective from 1ST April 2023 by and between Quantum Asia Pvt. Ltd located at YS Viveka Enclave, 5th floor, Plot No 21-23, Survey No-1, Khajaguda Nanakramguda Road Hyderabad Telangana, and Shaik Akhil Mohammed (herein after called a "Contractor") S/O Shaik Shafi Ahamad

Contractor desire to provide services to Quantum Asia Pvt Ltd and Quantum Asia Pvt Ltd desires to engage Contractor to perform services for the Quantum Asia Pvt Ltd on its clients' projects as specified in the statement of work ("SOW") issued in furtherance of this Agreement, as per the terms and conditions of this Agreement.

In consideration of the mutual promises and covenants contained in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is AGREED as follows:

1) Payment Terms:

Disbursement of compensation to the contractor shall be subjected to the approved MPR (Monthly performance report) from the customer. Quantum Asia Pvt Ltd shall deduct the TDS from the payments as per the applicable tax rates.

Contractor shall not discuss his/her rates at any time with any representative of the client or any other clients, contractors, employees, or consultants of Quantum Asia Pvt Ltd. Discussion of compensation with others will be construed as breach of contract and may lead to disciplinary action including termination, recovery of damages, etc.

2) Relationship:

Contractor is and will be free to pursue other work opportunities as long as it does not impact efficient services to Quantum Asia Pvt Ltd and its clients. Relationship between Quantum Asia Pvt Ltd and Contractor is not an exclusive one. Contractor will be an independent contractor in all aspects. Both parties agree that the relationship created by this Agreement is that of independent, third-party Contractors and is not that of employer-employee for any purposes and Contractor shall not be treated as an employee for any purpose. Nothing herein shall be deemed to establish a partnership, joint venture, agency relationship, or association between the Parties. Neither party shall have the authority or power to bind the other to any third party or create an obligation or liability against the other, in any way. Contractor also has no authority to bind any client of Quantum Asia Pvt Ltd.

3) Location.

Services performed pursuant to this Agreement will be accomplished at the Quantum Asia Pvt Ltd office, or at any other location as stipulated in SOW. Contractor shall be required to provide services as per instruction given by Quantum Asia Pvt Ltd manager. However, Contractor shall not be supervised as an employee by Quantum Asia Pvt Ltd. Contractor is required to exercise care in committing the necessary time, materials, and talent to complete the services to the satisfaction of Quantum Asia Pvt Ltd and its client.


PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH.,

NIMRA NAGAR, UNITED STATES
IBRAHIMPATNAM-521 456.
44095 Pipeline Plaza
Suite 200, Ashburn
VA 20147, USA

Quantum Asia Pvt. Ltd.

info@qapl.in

Ph: +91 (40) 4346 0961

CIN: U72200AP2005PTC046418

CORPORATE

YS Viveka Enclave, 5th floor.

Plot No 21-23, Khajaguda

Hyderabad, TS 500008

DELHI OFFICE

D-10, 5th Floor

Gali No-6, Raj Nagar

New Delhi 110077



2 55

4) Ability to Work:

Contractor certifies that he/she is duly authorized to work. Contractor acknowledges that all information provided to Quantum Asia Pvt Ltd is true and that Contractor is not restricted by any law or other Agreement from providing services under this Agreement Contractor understands that any misstatement by Contractor constitutes a breach of this Agreement and may be grounds for immediate termination of Contractor's services by Quantum Asia Pvt Ltd.

5) Duration of SOW:

The anticipated duration of each project is stated in the applicable SOW. Quantum Asia Pvt Ltd will give as much notice as possible to Contractor about ending of the SOW both internal to Quantum Asia Pvt Ltd or when the client ends a project. Contractor acknowledges that client may give Quantum Asia Pvt Ltd as little as one (1) day notice to terminate the SOW for any reason and that Quantum Asia Pvt Ltd makes no guarantee as to the duration of the SOW. Contractor agrees to give at least thirty (30) days' notice if he/she is desirous of leaving a project for any reason due to the necessity of finding a replacement to complete the project. Contractor understands and agrees that thirty (30) days' notice period from Contractor is very essential for leaving the project defaulting which Contractor agrees to pay Quantum Asia Pvt Ltd damages for the remaining term of the notice period at the agreed pay rate.

6) Interfere with business relationship of Quantum Asia Pvt Ltd:

At any time during the duration of this Agreement or thereafter, Contractor shall not interfere with the business relationship between Quantum Asia Pvt Ltd and ANY of its clients by any means including but not limited to inducing a client not to do business with Quantum Asia Pvt Ltd and/or discussing with client any Confidential Information pertaining to Quantum Asia Pvt Ltd's operating procedures, procedures regarding employees, rates, or any other information about how Quantum Asia Pvt Ltd conducts business. Contractor understands and agrees that these provisions are designed to prevent Contractor's unauthorized use of the Confidential Information.

7) Non-Disclosure:

"Confidential Information" shall include all written or oral information or material, marked "confidential" or not, that has or could have commercial value or other utility in the business in which Quantum Asia Pvt Ltd and its client are engaged. Confidential Information includes but not limited to all of Quantum Asia Pvt Ltd and its clients' confidential, proprietary, technical, sales or financial, trade secrets, etc. that are disclosed to Contractor while performing the services under this Agreement. Confidential Information excludes information that is publicly known, becomes publicly known through no fault of Contractor, is learned by a third-party not having any confidentiality obligations, or is disclosed by Contractor with Quantum Asia Pvt Ltd's prior written approval. Contractor agrees that he/she will not at any time during or after the term of this Agreement till the Confidential Information becomes publicly known through no fault of Contractor make any unauthorized disclosure of any Confidential Information of Quantum Asia Pvt Ltd or its clients or make any use thereof. Contractor also agrees to protect the confidentiality of any third-party Confidential Information that comes to Contractor's knowledge during the term of this Agreement. **CONTRACTOR SHALL NOT SHARE ANY THIRD PARTY'S CONFIDENTIAL DATA OR INFORMATION WITH QUANTUM ASIA PVT LTD AND ITS CLIENTS.**

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NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,

IBRAHIMPATNAM-521 456,
DELHI OFFICE
VIJAYAWADA.

Quantum Asia Pvt. Ltd.
info@qapl.in
Ph: +91 (40) 4346 0961
CIN: U72200AP2005PTC046418

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YS Viveka Enclave, 5th floor
Plot No 21-23, Khajaguda
Hyderabad, TS 500008

UNITED STATES
44095 Pipeline Plaza
Suite 200, Ashburn
VA 20147, USA

8) **Notice:**

Termination notice of this Agreement may be sent by email to the last known email address of the recipient.

9) **Construction:**

This Agreement shall be governed by the Contract laws and other applicable laws of India and both parties agree that venue for courts shall exclusively be Hyderabad, India.

10) **Waiver:**

Nothing shall be deemed as waiver of any term of this Agreement unless it is expressly waived in writing by the authorized representative of Quantum Asia Pvt Ltd.

11) **Dispute Resolution:**

Contractor agrees that monetary relief for any breach by Contractor of any of the term of this Agreement will be inadequate and that Quantum Asia Pvt Ltd shall be entitled without the requirement to show irreparable harm and/or the necessity of posting a bond of cash or otherwise to injunctive relief in case of any such breach. Such injunctive relief shall be in addition to all other relief/damages to which Quantum Asia Pvt Ltd may be entitled as per law. All legal costs and expenses of litigation shall be borne by the party incurring such expenses.

12) **Indemnification:**

Contractor agrees that he/she shall personally defend, indemnify, and hold harmless Quantum Asia Pvt Ltd, its affiliates, clients, shareholders, directors, employees and agents from and against any and all claims, liabilities, demands, damages, losses, and expenses including without limitation reasonable attorneys' fees and costs of suit, arising out of or in connection with the services performed by the Contractor. Contractor shall also indemnify and hold Quantum Asia Pvt Ltd harmless from any and all claims, demands, damages, losses and expenses of litigation or attorney expenses resulting from any misrepresentation by the Contractor.

13) **Entire Agreement:**

This Agreement constitutes the complete understanding of the parties and supersedes all other oral and written agreement. This Agreement may only be modified in writing duly signed by both parties.

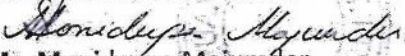
14) **Severability:**

Invalidity or unenforceability of one or more provisions of this Agreement shall not affect any other provisions of this Agreement and does not make the other provisions null and void.

IN ADDITION TO AGREEING TO THE TERMS HEREIN, CONTRACTOR CERTIFIES BY SIGNING BELOW THAT CONTRACTOR HAS NOT MADE ANY ADDITIONS OR DELETIONS FROM THE ORIGINAL COPY THAT WAS SENT TO CONTRACTOR BY QUANTUM ASIA PVT LTD. CONTRACTOR FURTHER ACKNOWLEDGES THAT HE / SHE COMPLETELY UNDERSTOOD ALL THE TERMS OF THIS AGREEMENT AND HAS BEEN GIVEN DUE OPPURTUNITY TO SEEK LEGAL Advice.

Accepted and agreed by:

For Quantum Asia Pvt Ltd


Ms. Monideepa Majumder
Asst. Manager Human Resource

Contractor


Shaik Akhil Mohammed
Contractor

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456.
VISAYAWADA.




STATEMENT OF WORK

Contractor's Name : Shaik Akhil Mohammed
Job Location : Telangana Building and Other Construction Workers Welfare TAKS, Bhavan Hyderabad
Project : Telangana Building and Construction Workers Welfare Board
Total Rate : Rs. 50,000/-INR per month (Fifty thousand only) -
Position : Developer
Start date : 1ST April 2023
End Date : As per work order.

Note: This SOW shall be reviewed after the end date of services and in case any change is required, new SOW shall be entered between the parties, or this SOW may be continued or terminated.

Accepted and agreed by:

For Quantum Asia Pvt Ltd


Ms. Monideepa Majumder
Asst. Manager Human Resource

Contractor

Shaik Akhil Mohammed
Contractor

January 22, 2023

P&C/LOI/22-23

To,

Shaik Haseena

Mob : 6281521711, shaik.hannu6281@gmail.com

Sub: Letter of Intent for appointment as Graduate Engineer Trainee
Haseena,

With reference to your application and the subsequent interviews you had with us, we are pleased to make you an offer to join AADYAH Aerospace Pvt. Ltd in the position of Graduate Engineer Trainee in accordance with the terms and conditions of the letter of appointment, to be issued after accepting our tentative offer.

Your place of posting will be Bangalore.

Remuneration;

- INR 3.72 lakhs annual CTC as salary at the time of joining as per annexure A, revised to 4.32 lakhs upon completion of six months in the role and subject to being a confirmed employee. Post the training, you will be confirmed as a Design Engineer.
- Employee Stock Options (ESOP) upon confirmation as per the ESOP scheme.

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of Management based on your performance. During the period of probation, the appointment can be terminated by either side by 15 days notice. After confirmation, in case you wish to resign from the services of the company, the notice period is two months.

It is agreed that you will be available to join us from November 03, 2022.

Kindly return a signed copy of this letter as a token of your having accepted this offer.

Salary is a confidential matter between you and the company and should be treated as such. As such, it should be discussed only with your manager or People Management Function.

Yours truly
For AADYAH Aerospace Private Limited

Sabu Joseph

Sabu Joseph
Director - People & Culture

[Signature]
PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.,
NIMRA NAGAR,
IBRAHIMPATNAM-521 456,
VIJAYAWADA.

SYNCTRA SOLUTIONS

Date: 22/05/2023

ARBAJ SHAH

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be **Siraj.R**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 12/09/2023

- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you aboard.

Sincerely,
SIRAJ.R

HR Manager.

SYNCTRA SOLUTIONS

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
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8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

SYNCTRA SOLUTIONS

Date: 22/05/2023

KANCHANA SREEKALYANI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be Siraj.R. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 16/10/2023

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We look forward to welcome you aboard.

Sincerely,

SIRAJ.R

HR Manager.

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SYNCTRA SOLUTIONS

Date: 22/05/2023

MD NAWAID IQBAL

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 12/07/2023

- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
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Date: 22/05/2023

MD AFZAL

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Ibrahimpattam (M), Krishna Dist
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Date: 22/05/2023

MD TAUQEER IQBAL

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SIRAJ.R

HR Manager.

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SYNCTRA SOLUTIONS

Date: 22/05/2023

PONNADA BHAVYA BHASKARI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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SYNCTRA SOLUTIONS

Date: 22/05/2023

POOLA SATISH KUMAR

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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We look forward to welcome you aboard.

Sincerely,
SIRAJ.R

HR Manager.

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13

SYNCTRA SOLUTIONS

Date: 22/05/2023

POTHURAJU RAHUL RAJU

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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SYNCTRA SOLUTIONS

Date: 22/05/2023

SHAIK FATHIMA

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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SYNCTRA SOLUTIONS

Date: 22/05/2023

SHAIK GULSHAN PARIMUN

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Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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SYNCTRA SOLUTIONS

16

Date:22/05/2023

SHAIK REHANA

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

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SYNCTRA SOLUTIONS

Date:22/05/2023

VAKATI SAIKUMAR

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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SYNCTRA SOLUTIONS

Date:22/05/2023

VALLETI PRASANTH

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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We look forward to welcome you aboard.

Sincerely,

SIRAJ.R

HR Manager.

SYNCTRA SOLUTIONS


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NIMRA COLLEGE OF ENGG. & TECH
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IBRAHIMPATNAM-521 456
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Jubilee Hills, Hyderabad, Telangana - 500033

SYNCTRA SOLUTIONS

Date:22/05/2023

VALLURU KAVYA

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Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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SYNCTRA SOLUTIONS

Date:22/05/2023

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SYNCTRA SOLUTIONS

Date:22/05/2023

VEERAMSETTI LAVANYA DEVI

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SYNCTRA SOLUTIONS

Date: 22/05/2023.

VELUGU ANOOP

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SYNCTRA SOLUTIONS

Date:22/05/2023.

VEMULA SIVA SANKAR

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SYNCTRA SOLUTIONS

Date: 22/05/2023.

YAALLA TIRUMALA RAO

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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HR Manager.

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SYNCTRA SOLUTIONS

Date:22/05/2023

YADDANAPUDI LAKSHMI HARITHA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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SYNCTRA SOLUTIONS

Date: 22/05/2023

YENIBERA DEVALARENCE

Nimra College of Engineering and Technology
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HR Manager.

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19/05/2023

SYED NAWAZ

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
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The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D.**

We would like you to start work on 08/12/2023. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


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Email: smart.hyd4@gmail.com

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19/05/2023

SYED SHAKEELA NOORANI

Nimra College of Engineering and Technology
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19/05/2023

TADISETTY ADARSHA

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19/05/2023

TAI GOUTHAM KUMAR

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19/05/2023

TEKU VENKATA NAGA SAI

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19/05/2023

THADIGADAPA NARESH

Nimra College of Engineering and Technology
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19/05/2023

PONNADA ACHYUT RAMA RAO

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19/05/2023

SHAHEED HUSSAIN SHAIK

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19/05/2023

SHAIK AKHTARUNNISA

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19/05/2023

SHAIK ARSHIYA FIRDOSE

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

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Email: smart.hyd4@gmail.com
Tel: 040-48590077, +91 879052004.

19/05/2023

SHAIK HASSAIN

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D.**

We would like you to start work on 08/12/2023. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 08/12/2023 to indicate your acceptance of this offer.

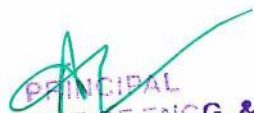
We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lan

Dilsukhnagar, Hyderabad-50006

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 879052004

19/05/2023

SHAIK KHADARVALI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

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Sirisha.D

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Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

19/05/2023

SHAIK MASTAN BABA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate

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Dilsukhnagar, Hyderabad-500060

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19/05/2023

SHAIK NAYAB RASOOL

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
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42

19/05/2023

SHAIK NYAMATH PASHA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
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VIJAYAWADA.

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Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

19/05/2023

SYED KARISHMA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

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Sirisha.D

Smart Innovations Pvt.Ltd


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VIJAYAWADA.

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15/05/2023

BANDLAMUDI VIDYA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at **Global-e**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

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If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Sirishe. K

Mechanical Engineer.

PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH

NIMRA NAGAR,

IBRAHIMPATNAM-521 456

VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41

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Email: gest.hyd@gmail.com

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15/05/2023

CHELLURI PHANI KEERTHANA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

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15/05/2023

CHINTA SURESH

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456..

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

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15/05/2023

MOHAMMED IMRAN KHAN

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

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Sincerely,



Ms. Sirishe. K

Mechanical Engineer.

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IBRAHIMPATTANAM-521 456
VIJAYAWADA.

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Phone +91 9966642226



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15/05/2023

SAMANUL HOQUE

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

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Mechanical Engineer.

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NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 4
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Email: gest.hyd@gmail.com
Phone +91 9966642226



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15/05/2023

ABDUL NAFEEZA KOUSAR

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

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NIMRA NAGAR,

IBRAHIMPATTANAM-521 456

VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41

Kamala Nagar, Dilukhnagar, Hyderabad, Telangana 500060

Email: gest.hyd@gmail.com

Phone +91 9966642226



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15/05/2023

AGASTAYARAJU AMAY DATTA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060**

Email: gest.hyd@gmail.com

Phone +91 9966642226

57
15/05/2023

ABBASH ALI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

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15/05/2023

AKKINA PRADEEP KUMAR

Nimra College of Engineering and Technology
Ibrahimpatnam (M), Krishna Dist
Andhra Pradesh-521456..

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Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060!

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15/05/2023

AVUTHU SRI VIDHYA REDDY

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

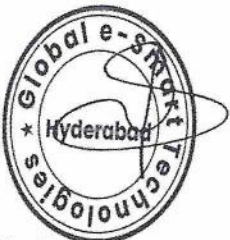
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Phone +91 9966642226

15/05/2023

BADISA LEELA SAI AVINASH

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

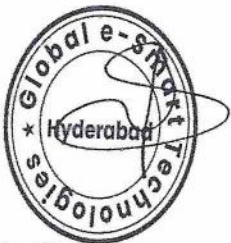
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IBRAHIMPATNAM-521456

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15/05/2023

BADITHA DIMPLE KUMAR

Nimra College of Engineering and Technology
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Andhra Pradesh-521456..

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VIJAYAWADA
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Email: gest.hyd@gmail.com
Phone +91 9966642226

15/05/2023

BALARAJU USHASRI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

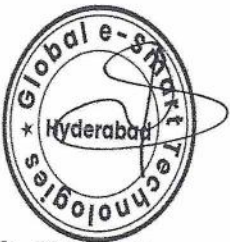
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Ms. Sirishe. K

Mechanical Engineer.



... & TECH.
... AR,
IBRAHIMPATNAM-521 456
VIJAYAWADA
SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.
Email: gest.hyd@gmail.com
Phone +91 9966642226

15/05/2023

BANDELA MEGHANADH

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

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IBRAHIMPATNAM-521 456
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Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

Email: gest.hyd@gmail.com

Phone +91 9966642226

15/05/2023

BANDLAMUDI NAVYA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

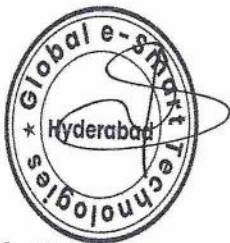
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NIMRA NAGAR,
IBRAHIMPATTANAM-521456
KRISHNA DIST.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060.

Email: gest.hyd@gmail.com
Phone +91 9966642226

Date: 10th May, 2023

To

SHAIK ABDULKHAYUM

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic Co Ordinator at **DOGICRAFT**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

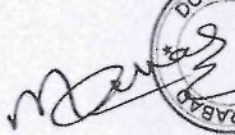

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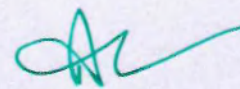
Sincerely,


For Dogicraft.


Manusree . M


HR Manager.



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH..
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA

 040-48590077
Mobile Phone

 Info@dogicraft.Com
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 10th May, 2023

To

SHAIK HAJALI SHARIEF

Nimra College of Engineering and Technology

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61
Date: 10th May, 2023

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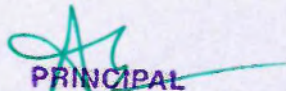
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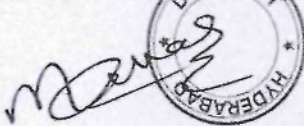

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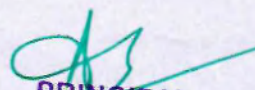
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Date: 10th May, 2023.

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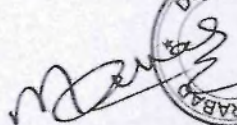

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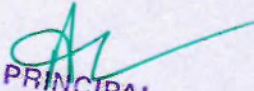
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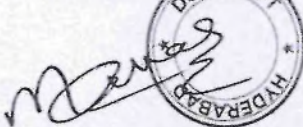

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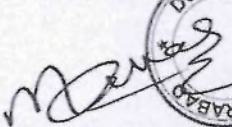

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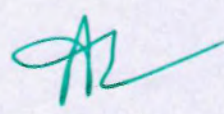
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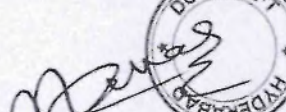

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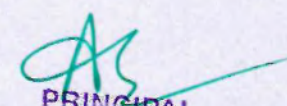
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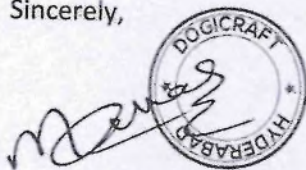
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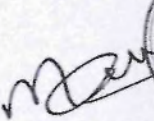

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69
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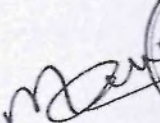
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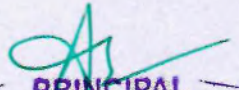
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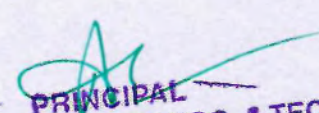
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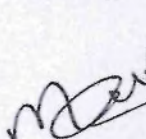
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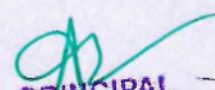
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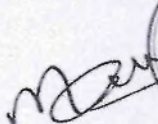

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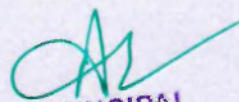
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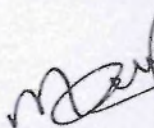
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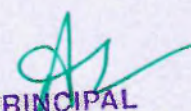
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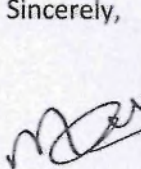
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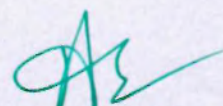
Manusree . M

HR Manager.

 040-48590077
Mobile Phone

 Info@dogicraft.Com
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034



— PRINCIPAL —
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

Date: 10th May, 2023.

To
DARLA AMBICA

Nimra College of Engineering and Technology
Ibrahimpatnam (M), Krishna Dist
Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic Co Ordinator at **DOGICRAFT**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

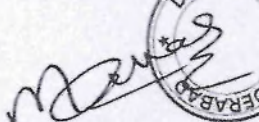

As per the discussion. Your starting date will be on 11/12/2023. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR 1,20,000**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

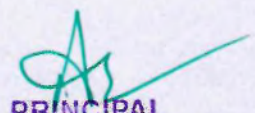
Sincerely,


For Dogicraft.


Manusree . M


HR Manager.



PRINCIPAL
'MIRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR.
IBRAHIMPATNAM-521 456
VIJAYAWADA.

 040-48590077
Mobile Phone

 Info@dogicraft.Com
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 10th May, 2023.

To

DESETTY VANDANA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic Co Ordinator at **DOGICRAFT**.

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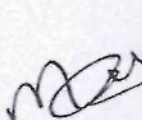
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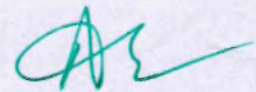
Sincerely,




For Dogicraft.


Manusree . M


HR Manager.



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA

 040-48590077
Mobile Phone

 Info@dogicraft.Com
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 10th May, 2023.

To

DHARANAM VINEETHA

Nimra College of Engineering and Technology

Ibrahimpatnam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of **Academic Co Ordinator** at **DOGICRAFT**.

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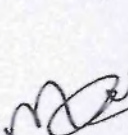

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Sincerely,






ForDogicraft.

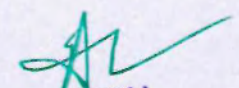
Manusree . M

HR Manager.

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Email Address

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Banjara Hills, Hyderabad, Telangana 500034


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA

Date: 10th May, 2023.

To

ESUPOGU JOSEPH

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

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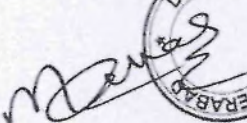
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



For Dogicraft.

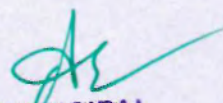
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HR Manager.

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PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

81
08th May, 2023



POLIREDDY VENKATESWARA REDDY

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/11/2023.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Manasa. K

Mechanical Engineer.

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038

82
08th May, 2023



SHAIK NAZEER

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at **Crosera**.

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If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Manasa. K

Mechanical Engineer.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038

82
ENGG. & TECH.,
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

08th May, 2023



SYDE MAJAHAR MAHIDI

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate

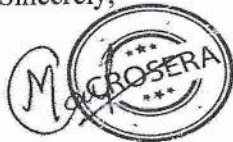
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Sincerely,




Ms. Manasa. K

Mechanical Engineer.

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

24

08th May, 2023



AKHTAR MUHAMMED SHAHBAZ SHAHID

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

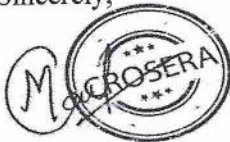
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Sincerely,



Ms. Manasa. K

Mechanical Engineer.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038

AS
PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

85
08th May, 2023

crosera

DHANIYALA LEELE SAI MALIKA

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at Crosera.

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Sincerely,




Ms. Manasa. K

Mechanical Engineer.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

86
08th May, 2023



KOVELA BARGAV SAI KRISHNA

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at Crosera.
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Sincerely,




Ms. Manasa. K

Mechanical Engineer.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

87

08th May, 2023



MACHARLA SUSMITHA

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive at Crosera**.
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Sincerely,



Ms. Manasa. K
Mechanical Engineer.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038

AS
PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

08th May, 2023



MULLA AMEERUDDIN

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

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Sincerely,




Ms. Manasa. K

Mechanical Engineer.

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038


— PRINCIPAL —
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

M. Tech
20231D 4302

12/12/2022

BALLA PAVANKUMAR

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D.**

We would like you to start work on 9/12/2022. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 9/12/2022 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1st floor, Opp SBI Bank, Sai Baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 010 18500077 401 8700520011

M.Tech
2023105805

90

12/12/2022

MOHAMMAD BURAHAN BAIG

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Please sign the enclosed copy of this letter and return it to me by 19/12/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATTANAM 521456
VIJAYAWADA.
16-77, 1 st floor, Opp SBI Bank, Sarabha Temple Lane
Dilsukhnagar, Hyderabad-500060
Email: smart.hyd4@gmail.com
Tel: 040 48500077 401 870057004

M. Ten
2023 ID4303

91

12/12/2022

SADHIK SHAIK

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

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Please sign the enclosed copy of this letter and return it to me by 19/12/2012 to indicate your acceptance of this offer.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYANAGAR

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane

Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 870052004

M. Tech
20231D4304

12/12/2022

TURLAPATI SRIMANNARAYANA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd



PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH.

NIMRA NAGAR,

IBRAHIMPATNAM-521 456

VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Saibaba Temple Lane,

Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 8700520044



GLOBAL
e-SMART TECHNOLOGIES

12/12/2022

M. Tech
20231D6102

TALMAZ

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at **Global-e**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 18/12/2022

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Sirishe. K

Mechanical Engineer.

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.

NIMRA NAGAR,
SREEMAAN NIMRA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060

Email: gest.hyd@gmail.com
Phone +91 9966642226



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e-SMART TECHNOLOGIES

94

12/12/2022

M.Tech

202310104

KAREEM AHMAD BAIG

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456..

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Sincerely,



Ms. Sirishe. K

Mechanical Engineer.


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com

Phone +91 9966642226



GLOBAL

e-SMART TECHNOLOGIES

M. Tech

20231D6103

12/12/2022

SHAIK KARISHMA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at **Global-e**.

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Ms. Sirishe. K

Mechanical Engineer.

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NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com

Phone +91 9966642226

05/12/2022

20231#D ^{M Tech} 5803

ADAPA NARESH

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

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Please sign the enclosed copy of this letter and return it to me by 12/12/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 87005000



Date: 04/12/2022.

M. Tech

20231D0401

TOSHAIK RAFI

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic Co Ordinator at **DOGICRAFT**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 14/12/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR 1,20,000**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

For Dogicraft.

Manusree . M

HR Manager.

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA



040-48590077
Mobile Phone



Info@dogicraft.Com
Email Address



Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 04/12/2022.

M. Teoh

To BILLAGIRI MOUNIKA

2023150402

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic Co Ordinator at **DOGICRAFT**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

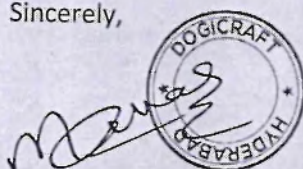
As per the discussion. Your starting date will be on 11/12/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR 1,20,000**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

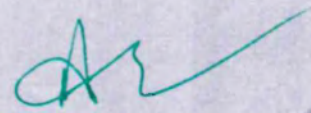
Sincerely,



For Dogicraft.

Manusree . M

HR Manager.



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521456
VIJAYAWADA.



040-48590077
Mobile Phone



Info@dogicraft.Com
Email Address



Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

18231AD302

aa

03/10/2022

AURANGAJEB KHAN

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

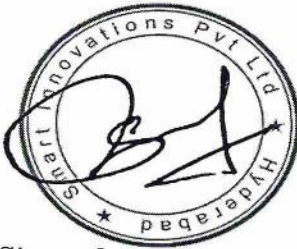
Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D.**

We would like you to start work on 12/10/2022. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/10/2022 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 010 42500077 01 9700530044



SYNCTRA SOLUTIONS

18231AD41

Date: 03/08/2022.

VALLE SARASWATHI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be **Siraj.R**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/08/2022

- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you aboard.

Sincerely,

SIRAJ.R

HR Manager.

SYNCTRA SOLUTIONS


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

info@synctrasolution.com +91-9966642226

www.synctrasolution.com

8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

SYNCTRA SOLUTIONS

19235 AD 401

Date: 03/08/2022.

SHAIK MUSTAQ AHMAD

Nimra College of Engineering and Technology
Ibrahimpatnam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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We look forward to welcome you aboard.

Sincerely,
SIRAJ.R

HR Manager.

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8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

SYNCTRA SOLUTIONS

18 231A0409

Date: 03/08/2022.

SHAIK HASEENA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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Sincerely,

SIRAJ.R


HR Manager.

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PRINCIPAL
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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

103 SYNCTRA SOLUTIONS

18231A0407

Date: 03/08/2022.

SHAIK ASHRAF ALI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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Jubilee Hills, Hyderabad, Telangana - 500033.



SYNCTRA SOLUTIONS

104

18231AD 504

Date: 03/08/2022.

CETLURI SRINU

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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Sincerely,

SIRAJ.R

HR Manager.

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Jubilee Hills, Hyderabad, Telangana - 500033

SYNCTRA SOLUTIONS

18231A0501

Date: 03/08/2022.

ANNAM VENKATA KARTHIK

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad

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We look forward to welcome you aboard.

Sincerely,

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HR Manager.

SYNCTRA SOLUTIONS

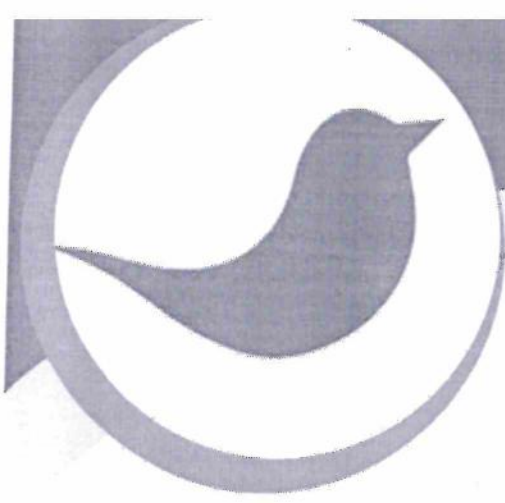

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Jubilee Hills, Hyderabad, Telangana - 500033



SYNCTRA SOLUTIONS

18231A0503

Date: 03/08/2022.

ALLA POORNA KAUMUDHI

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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SIRAJ.R

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SYNCTRA SOLUTIONS


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IBRAHIMPATNAM-521 456
VIJAYAWADA.

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www.synctrasolution.com

8-3-230/b/41 Flat Number 93, Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



SYNCTRA SOLUTIONS

18231A0502

Date: 03/08/2022.

ABHAY PRATAP SINGH

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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We look forward to welcome you aboard.

Sincerely,

SIRAJ.R

HR Manager.

SYNCTRA SOLUTIONS


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8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



SYNCTRA SOLUTIONS

18 231A0401

Date: 03/08/2022.

ABDULLAH KHAN

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate,

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 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



GLOBAL

e-SMART TECHNOLOGIES

18231A0 525

1001
11/07/2022

TANGI PAVANI

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at Global-e.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 18/07/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Sirishe. K

Mechanical Engineer.

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com

Phone +91 9966642226



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18231AD 524

110
11/07/2022

SYED WAJEED

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

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Sincerely,



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Mechanical Engineer.

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NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456

SREEMAAN RAMA POWERS, AN APARTMENT, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com
Phone +91 9966642226



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18231A0523

11/07/2022

SYED SHEEMA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at **Global-e**.

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Sincerely,



Ms. Sirishe. K

Mechanical Engineer.

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATTANAM-521 456

SREEMAAN RAMA TOWERS, 401 FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060

Email: gest.hyd@gmail.com
Phone +91 9966642226



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e-SMART TECHNOLOGIES

18231A0518

11/07/2022

SHAIK NAYEEM

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

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VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061
Email: gest.hyd@gmail.com
Phone +91 9966642226



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e-SMART TECHNOLOGIES

1823140516

112
11/07/2022

SHAIK KARIMULLA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

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Mechanical Engineer.


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e-SMART TECHNOLOGIES

18231AD 515

11/07/2022

SHAIK JAMEELA

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

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IBRAHIMPATTANAM-521 456
VIZAGAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com
Phone +91 9966642226



GLOBAL
e-SMART TECHNOLOGIES

11/07/2022

18231A0 514

SHAIK GALIB

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

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IBRAHIMPATNAM-521 456
VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com
Phone +91 9966642226



GLOBAL

e-SMART TECHNOLOGIES

18 231 AD 511

11/07/2022

MUHAMMAD SHAHENOOR FATHIMA

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456..

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Ms. Sirishe. K
Mechanical Engineer.

[Handwritten Signature]
PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com
Phone +91 9966642226



GLOBAL

e-SMART TECHNOLOGIES

18231AD508

117
11/07/2022

MOHAMMAD AYEESHA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at **Global-e**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 18/07/2022.


If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Sirishe. K

Mechanical Engineer.


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com
Phone +91 9966642226



11/07/2022

18231A0506

KAMALAPURAM SAIF ALI KHAN

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive at Global-e.**

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 18/07/2022.

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Sincerely,



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Mechanical Engineer.

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060

Email: gest.hyd@gmail.com
Phone +91 9966642226

18235A0310

119

03/07/2022

SHAIK MOHAMMAD INTHIYAZ

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D.**

We would like you to start work on 12/07/2022. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/7/2022 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 8700520044

18231AD 308

120

03/07/2022

SARFARAJ KHAN

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 +01 8700520044

18 231AD 307

121

03/07/2022

SAMIR KHAN

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

Sirisha.D

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 870053004

18 231AD 301

03/07/2022

MOHAMMAD AYJAZ AHAMMAD

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sirisha.D

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VISAYAWADA

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane

Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 870057004

18 231A0312

03/07/2022

KOMARAVALLI UDAY KAMAL

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd


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NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VJJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 8700520001

18231AD306

03/07/2022

K PRASANNA KUMAR

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.,
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
W. JAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 010 48500077 401 8700520044

03/07/2022

K GUNAVARDHANA CHARI

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

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Sincerely.

Sirisha.D

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 870052004

18 231A0306

03/07/2022

GANAGALLA RAMA RAO

Nimra College of Engineering and Technology
Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

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NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

16-77, 1 st floor, Opp SBI Bank, Sai Baba Temple Lane
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 870052004

18231A0303

127

03/07/2022

CHARAN TEJA PADALA

Nimra College of Engineering and Technology
Ibrahimpattam (M), Krishna Dist
Andhra Pradesh-521456.

Dear Candidate.

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Sincerely.

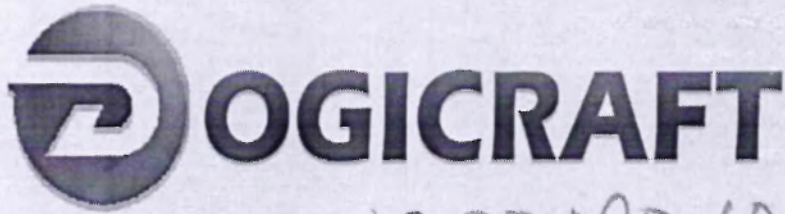
Sirisha.D

Smart Innovations Pvt.Ltd



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATTAM-521 456
VIJAYAWADA

16-77, 1 st floor, Opp SBI Bank, Sahaba Temple Lane
Dilsukhnagar, Hyderabad-500060
Email: smart.hyd4@gmail.com
Tel: 040 48500077 401 870057004



128

Date: 02/07/2022.

18231AD 104

To

THATIPARTHI SRISIVAS REDDY

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic Co Ordinator at **DOGICRAFT**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.


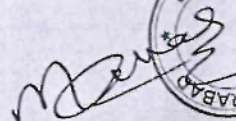
As per the discussion. Your starting date will be on 11/07/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR 1,20,000**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

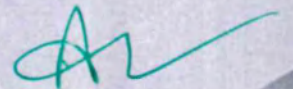
Sincerely,



ForDogicraft.

Manusree . M

HR Manager.



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.



040-48590077
Mobile Phone



Info@dogicraft.Com
Email Address



Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 02/07/2022.

19235A0 101

To
SIRIKI BHAVANI

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist
Andhra Pradesh-521456.

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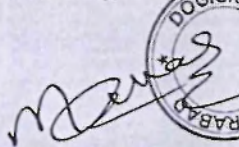
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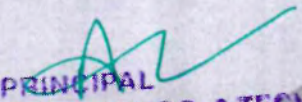
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ForDogicraft.


Manusree . M


HR Manager.

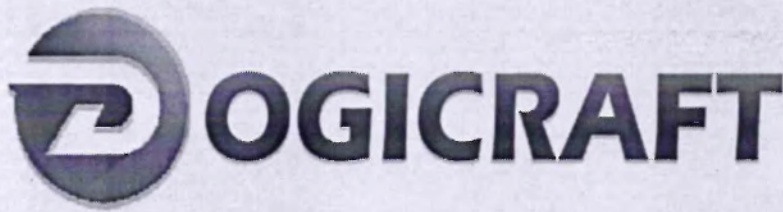


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

 040-48590077
Mobile Phone

 Info@dogicraft.Com
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034



18231A0105 130

Date: 02/07/2022.

To

PURITIPATI KEERTHANA

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of Academic **Co Ordinator** at **DOGICRAFT**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

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Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

For Dogicraft.

Manusree . M

HR Manager.



040-48590077
Mobile Phone



Info@dogicraft.Com
Email Address



Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.



18231A0103

131

Date: 02/07/2022.

To

NAZIR AKRAM

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

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For Dogicraft.

Manusree . M

HR Manager.

NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.



040-48590077
Mobile Phone



Info@dogicraft.Com
Email Address



Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 02/07/2022.

To

IRFAN MALIK

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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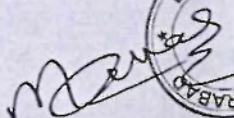
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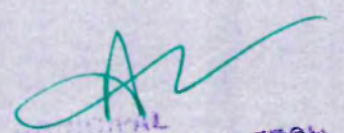
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For Dogicraft.

Manusree . M

HR Manager.



PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

 040-48590077
Mobile Phone Info@dogicraft.Com
Email Address Mayfair Garden, 502, Road No. 12, Shangrilla plaza,
Banjara Hills, Hyderabad, Telangana 500034

Date: 02/07/2022.

18231A0102

To

DUNGAVATH MANOJ NAIK

Nimra College of Engineering and Technology

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

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We feel confident that you will contribute your skills and experience towards the growth of our organization.

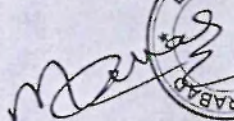

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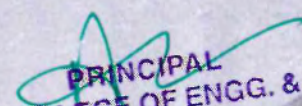
Manusree . M

HR Manager.

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Banjara Hills, Hyderabad, Telangana 500034


PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH
NIMRA NAGAR,
IBRAHIMPATNAM-521 456
VIJAYAWADA.

HRD/1004626837/22-23

Ms. Mohammad Farhana
No.17-95
Nandigama
Nandigama-521185
India

Ph: +91-9398248624

3.6 PA
~~1723~~ 1723 A0511

Dear Mohammad,

Congratulations! We are delighted to make you an Infosys Systems Engineer Trainee and your role is Systems Engineer .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment with the Company will be 09-Jun-2022

Location

Your location for employment is MYSORE, India .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter hereby give your irrevocable consent to the above.

PRINCIPAL
NIMRA COLLEGE OF ENGG. & TECH.,
NIMRA NAGAR,
IBRAHIMPATNAM-521 456,
VIJAYAWADA.

Training

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties as you shall meet the current business needs, parameters, standards and efficiency levels required by the Company.

Therefore, you would need to undergo the Training program of the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you.

You further accept, agree and admit that the nature, quality and quantity of Training to be imparted by the Company is not available or imparted in any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company.


You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company's proactive policies in encouraging leadership qualities.

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period.

You, therefore, agree that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000/-] (Rupees One Lakh).

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer in providing you the Training and/or if you leave the Company during the Probation period.

You acknowledge that the failure to complete the Training satisfactorily or leaving the Company within the Probation Period shall mean and include:


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- a) Failure to complete the Training and/or the Probation period by being absent for any reason(s) whatsoever from the Company;
- b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.
- c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory performance from you during the Probation period.

Please be advised that you, by accepting this Offer Letter or by giving your irrevocable consent to the above.

Probation and Confirmation

You will be on training / probation for a period of 90 (Ninety) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to you submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility can begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

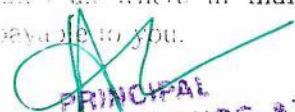
An illustration with other relevant information has been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our plants / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.


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