

Mr. Mohammed suhail Mogal  
58/36, bhattu street, Rayachoti  
Rayachoti, Kadapa(dist),Ap  
Rayachoti  
Andhra Pradesh  
India

Dear Mohammed suhail Mogal,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be April 16, 2021.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs.400,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before April 16, 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

  
Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

Mohammed suhail Mogal

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Mohammed suhail Mogal		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
<b>Base Components (A)</b>		
Basic	10,500.00	126,000.00
HRA	5,250.00	63,000.00
<b>Basket of Allowances (B)</b>		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	11,112.00	133,339.00
Food Reimbursement	0.00	0.00

Retirement Benefits ( C )	eOffer Content	
PF - Company's Contribution		
Gratuity**	1,800.00	21,600.00
Fixed Compensation (A + B + C)	505.00	6,061.00
Variable Compensation (at 100%) Refer Annexure II for details	30,667.00	368,000.00
Cost to Company ( Fixed Compensation + Variable Compensation at 100%)	2,667.00	32,000.00
	33,334.00	400,000.00

\*LTA Can be opted for monthly or annual payment without the tax benefit or can be claimed once in two years to avail tax benefits as per the Income Tax regulations of Govt. of India.  
\*\*Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India.

for Virtusa Consulting Services Pvt Ltd, India,

*N. Sundarajan*  
Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

Mohammed suhail Mogal

Annexure-II

PERFORMANCE BASED PAYOUT (Variable Compensation)

Dear Mr. Mohammed suhail Mogal,

You will earn the Performance Incentive based on your Individual Performance, Company Performance and Personal Utilization as per the guidelines below:

- The entire financial year is split to two halves which is H1 (1st Apr to 30th Sep) and H2 (1st Oct to 31st Mar).
- Your Individual Performance will be measured through the Performance (MBO) Score card which you would set with your Reporting Manager on a half yearly basis.
- On joining you are required to complete setting your MBO along with your Manager no later than two weeks from the date of your joining.
- H1 payout will be based on the Mid- Year assessment results of the individual while H2 Payout will be on Yearly assessment.
- Company's performance of first half of the year will be applied for H1 payouts while company's performance of the second half of the year will be applied for H2 payouts.
- Based on your tier, Individual & Company weightages will differ, as given in the table below:

	2D Approach	
	Individual	Company
2 in 1 box	70%	30%
Tier 0	60%	40%
Tier 1	70%	30%
Tier 2	80%	20%
Tier 3 & 4	100%	NA*

2 in 1 box are specific leaders playing roles such as account managers, client partner, segment heads, practice heads, etc. Please check with your manager if you would be playing 2 in 1 box role.

- Personal Utilization will be the first criteria to determine your payout eligibility. Please refer to PU Policy & Guidelines on the internal policy portal for more details.
- People rated as low performers will not be eligible for any payouts for that assessment period.
- The payout would be made as per the timelines mentioned in Variable Payout guidelines for the respective H1 & H2 cycles, as applicable, based on the date of joining.
- Mid-year rating will be used to arrive at the H1 variable pay (bonus) due amount and Year-end rating will be used to arrive at H2 variable pay (bonus) due amount.
- Team member is expected to be actively employed as on the payout date to be eligible for annual payout.
- You would be eligible to receive Performance Incentive for the period only if you are on the rolls of the company as on the date of disbursement.

**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH.,**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456.**  
**VIJAYAWADA.**

**virtusa**  
April 14, 2021

Ms. Macharla Susmitha  
D. No : 41-20/2-15, Krishna lanka, Pacchamedda Street, Vijayawada D. No : 41-20/2-15, Pacch  
Vijayawada  
Telangana  
India

Dear Macharla Susmitha,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be April 16, 2021.

You will be based at Virtusa's Chennai office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs.400,000,00/- per annum as per Annexure-I.

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*Sundararajan Narayanan*  
Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

Macharla Susmitha

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE		
NAME	: Macharla Susmitha	
DESIGNATION	: Associate Engineer-Technology	
TIER	: Tier 4	
	Per Month (in ₹)	Per Annum (in ₹)
<b>Base Components (A)</b>		
Basic	10,500.00	126,000.00
HRA	5,250.00	63,000.00
<b>Basket of Allowances (B)</b>		
Leave Travel Assistance*	0.00	0.00
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Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	11,112.00	133,339.00
Food Reimbursement	0.00	0.00
<b>Retirement Benefits (C)</b>		

<https://virtusa.taleo.net/careersection/careersection/offers/myOfferListView.jsf>

**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH.,**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456.**  
**VIJAYAWADA.**

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Cost to Company ( Fixed Compensation + Variable Compensation at 100%)	33,334.00	400,000.00

\*LTA Can be opted for monthly or annual payment without the tax benefit or can be claimed once in two years to avail tax benefits as per the Income Tax regulations of Govt. of India.  
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for Virtusa Consulting Services Pvt Ltd, India,

*N. Sundarajan*  
Sundarajan Narayanan  
Chief People Officer & Global Head of Human Resource

Macharla Susmitha

Annexure-II

PERFORMANCE BASED PAYOUT (Variable Compensation)

Dear Ms. Macharla Susmitha,

You will earn the Performance Incentive based on your Individual Performance, Company Performance and Personal Utilization as per the guidelines below:

- The entire financial year is split to two halves which is H1 (1st Apr to 30th Sep) and H2 (1st Oct to 31st Mar).
- Your Individual Performance will be measured through the Performance (MBO) Score card which you would set with your Reporting Manager on a half yearly basis.
- On joining you are required to complete setting your MBO along with your Manager no later than two weeks from the date of your joining.
- H1 payout will be based on the Mid- Year assessment results of the individual while H2 Payout will be on Yearly assessment.
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2 in 1 box are specific leaders playing roles such as account managers, client partner, segment heads, practice heads, etc. Please check with your manager if you would be playing 2 in 1 box role.

- Personal Utilization will be the first criteria to determine your payout eligibility. Please refer to PU Policy & Guidelines on the internal policy portal for more details.
- People rated as low performers will not be eligible for any payouts for that assessment period.
- The payout would be made as per the timelines mentioned in Variable Payout guidelines for the respective H1 & H2 cycles, as applicable, based on the date of joining.
- Mid-year rating will be used to arrive at the H1 variable pay (bonus) due amount and Year-end rating will be used to arrive at H2 variable pay (bonus) due amount.
- Team member is expected to be actively employed as on the payout date to be eligible for annual payout.
- You would be eligible to receive Performance Incentive for the period only if you are on the rolls of the company as on the date of disbursement.
- If you are joining after 15th September in H1 or after 15th March in H2, then you will be eligible to receive the performance incentive in the succeeding variable pay cycle.

LETTER OF INTENT – HCL TSS TRAINING PROGRAM

Date: March 23,2021

ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID – HCL/TSS-VJW/0321/028

Dear Tadavarthi Vineetha Naga Lakshmi,

Address: D.No:23-23-50,Sivaraostreet,satyanarayanapuram,Vijayawada,Andhra Pradesh.

16/ CSE  
9515587870

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the **6 months Training Program** commencing on **March 30,2021** and training will be conducted at the nearest HCL office or in Virtual mode. The **6 months training program** comprises Classroom Training that involves job-readiness skills training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions. Enrolment to the Training Program is subject to the terms and condition as laid down below:

- a) The program fee of **INR 1,77,000 /\*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax)** is required to be deposited as per one of the below payment modes

Payment schedule	Amount
<b>Payment Option 1: Self Payment</b>	
Initial payment (within 3 days of receipt of Offer Letter Before Training Start	INR 35,400/-
<b>Total *(inclusive of taxes)</b>	INR 1,41,600/-
	INR 1,77,000
<b>Payment Option 2: Bank Loan (Option 1)</b>	
Initial payment (within 3 days of receipt of Offer Letter	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
<b>Total *(inclusive of taxes)</b>	INR 1,77,000
<b>Payment Option 3: Bank Loan (Option 2)</b>	
Initial payment Instalment 1(within 3 days of receipt of Offer Letter)	INR 11,800/-
Initial payment Instalment 2 (Day 15 of CRT)	INR 11,800/-
Initial payment Instalment 3 (Day 45 of CRT)	INR 11,800/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
<b>Total *(inclusive of taxes)</b>	INR 1,77,000

PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA VAGAB,  
IBRAHIMPATNAM 521 456,  
VIJAYAWADA.

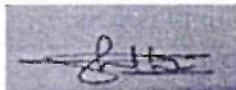
- Once the bank approves the loan of the candidate, the sanction letter is submitted.
  - In case the bank does not approve the loan or the candidate is not able to pay complete fee for any other reasons by day 45 of the CRT, the admission would be withdrawn without any prior notice and any fee paid by the student would be refunded.
  - Payments to be deposited into the bank account details mentioned in Annexure
- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This offer letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you would be refunded by HCL.
- d) Further, you shall submit the graduation final year / semester exam marksheet, within 45 days of declaration of result. In case the same are not submitted within 45 days from the start of classroom training, for purpose of Company records and to the bank in case bank facilities are not availed, your admission would stand revoked without any prior notice.

You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Form' and emailing it to us at [graduatesap@hcl.com](mailto:graduatesap@hcl.com)/[kartheek.javangula@hcl.com](mailto:kartheek.javangula@hcl.com) within **3 working days** of the receipt of this letter/communication.


The detailed terms and condition of admission to this Training Program is outlined in **Annexure**.

Welcome to HCL TSS!

With Best Wishes



**Srimathi Shivashankar**  
Program Director

  
**HCL**  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456.  
VIJAYAWADA.

LETTER OF INTENT – HCL TSS TRAINING PROGRAM

Date: February 15, 2021

ADMISSION TO HCL TSS Training Program

REFERENCE ID – HCL/TSS-VJW/0221/031

Dear Mahalakshmi,

Address: D NO:47-8-6/1, GANDHI BOMMA CENTER, GUNADALAVijayawada Andhra Pradesh

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 6 months Training Program commencing on February 25, 2021 at HCL TSS, Skill Development Center, RS No.20/3, NH-5, Kesarapalli Village, Gannavaram Mandal, Vijayawada -521102, Andhra Pradesh.

The 6 months training program comprises Classroom Training that involves job-readiness skills training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

Enrolment to the Training Program is subject to the terms and condition as laid down below:

- a) The program fee of INR 1,77,000 /\*- (Program fee Rs. 1,50,000/- + Rs. 27,000/- tax) is required to be deposited as per one of the below payment modes

Payment schedule	Amount
<b>Payment Option 1: Self Payment</b>	
Initial payment (within 3 days of receipt of Offer Letter Before Training Start	INR 35,400/-
<b>Total *(inclusive of taxes)</b>	INR 1,41,600/-
<b>Payment Option 2: Bank Loan (Option 1)</b>	
Initial payment (within 3 days of receipt of Offer Letter	INR 35,400/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
<b>Total *(inclusive of taxes)</b>	INR 1,77,000
<b>Payment Option 3: Bank Loan (Option 2)</b>	
Initial payment Instalment 1 (within 3 days of receipt of Offer Letter)	INR 11,800/-
Initial payment Instalment 2 (Day 15 of CRT)	INR 11,800/-
Initial payment Instalment 3 (Day 45 of CRT)	INR 11,800/-
Sanction letter and loan disbursement by Bank (within day 45 of CRT)	INR 1,41,600/-
<b>Total *(inclusive of taxes)</b>	INR 1,77,000

HCL

PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456.  
VIJAYAWADA.

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- Once the bank approves the loan of the candidate, the sanction letter is to be submitted.
  - In case the bank does not approve the loan or the candidate is not able to pay the complete fee for any other reasons by day 45 of the CRT, the admission would be withdrawn without any prior notice and any fee paid by the student would be refunded.
  - Payments to be deposited into the bank account details mentioned in Annexure 1
- b) Please note that this admission offer is provisional and subject to payment of full Training Program fee, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.
- c) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked and any fee paid by you shall be refunded by HCL.
- d) Further, you shall submit the graduation final year / semester exam marksheet, within 15 days of declaration of result. In case the same are not submitted within 45 days from start of classroom training, for purpose of Company records and to the bank in case bank loan is availed, your admission would stand revoked without any prior notice.

You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' and emailing it to us at [graduatesap@hcl.com](mailto:graduatesap@hcl.com)/[kartheek.javangula@hcl.com](mailto:kartheek.javangula@hcl.com) within **3 working days** of the receipt of this letter/communication.


The detailed terms and condition of admission to this Training Program is outlined in **Annexure 1**.

Welcome to HCL TSS!

With Best Wishes



Srimathi Shivashankar  
Program Director

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456.  
VIJAYAWADA.



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Date: 10/12/2020

SYED SAMI,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate,

We are pleased to offer you employment at Kevin Page. We feel that your skills and background will be Valuable assets to our team.

I am very pleased to offer you a position of Jr. Assistant at International Journal of Food and Nutritional Sciences, please plan to begin work on 21/12/2020.

Your Annual Cost to the Company (CTC) will be INR 3,20,000

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

A handwritten signature in black ink, appearing to read 'Gagan Mohan .K', written over a circular stamp that contains the text 'Kevin Page' and 'Ibrahimpattam'.

Gagan Mohan .K  
SR. MANAGER.

A handwritten signature in green ink, appearing to read 'A.R.', written over a rectangular stamp.

PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028



www.kevinpage.org



info@kevinpage.org



040-35652763

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Date: 10/12/2020

ANNAM SAI KRISHNA REDDY,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate,

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Sincerely

Gagan Mohan .K

SR. MANAGER.

PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR,  
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VIJAYAWADA.



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028



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[Info@kevinpage.org](mailto:Info@kevinpage.org)



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**Date: 10/12/2020**

**SHAIK ASFIYA AFREEN,**

**Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456.**

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SR. MANAGER.**

**PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
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IBRAHIMPATNAM-521 456  
VIJAYAWADA.**



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028



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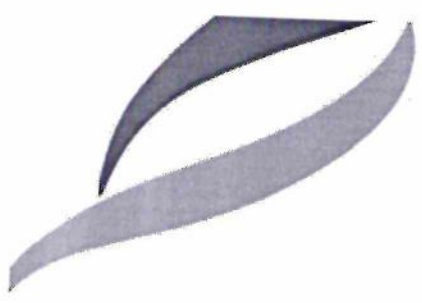
[Info@kevinpage.org](mailto:Info@kevinpage.org)



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18/12/20 4/6

12



Date: 10/12/2020

SHAIK MASTAN,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

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NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR.  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028



Info@kevinpage.org



www.kevinpage.org



040-35652763



Date: 10/12/2020

SHAIK SHABBIR,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

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NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,

IBRAHIMPATNAM-521 456

VIJAYAWADA.



10-9-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028



[www.kevinpage.org](http://www.kevinpage.org)



[info@kevinpage.org](mailto:info@kevinpage.org)



040-35652763



**Date: 10/12/2020**

**POLIREDDY VENKATESWARA REDDY,**

**Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456.**

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**Sincerely,**



**Gagan Mohan .K**

**SR. MANAGER.**

**PROF. PAL  
NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR,  
IBRAHIMPATTANAM-521 456  
VIJAYAWADA.**



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500029



[www.kevinpage.org](http://www.kevinpage.org)



[Info@kevinpage.org](mailto:Info@kevinpage.org)



040-35652763

16231 Ad 5 11

15



Date: 10/12/2020

TADAVARTHI VENKATA VIJAY GOPAL,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate,

We are pleased to offer you employment at Kevin Page. We feel that your skills and background will be Valuable assets to our team.

I am very pleased to offer you a position of Jr. Assistant at International Journal of Food and Nutritional Sciences, please plan to begin work on 21/12/2020.

Your Annual Cost to the Company (CTC) will be INR 3,20,000

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Gagan Mohan .K  
SR. MANAGER.



10-9-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028



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**PRINCIPAL**  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

16231 A0 412

16



Date: 10/12/2020

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Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

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IBRAHIMPATNAM-521 456  
V. JAYAWADA.



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Hyderabad, Telangana, INDIA, 500028



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16231 AD 534

17

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK SHARIEF**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be **Siraj.R**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 14/12/2020


- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
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We look forward to welcome you aboard.

Sincerely,  
  
**SIRAJ.R**

HR Manager.

**SYNCTRA SOLUTIONS**

  
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

info@synctrasolution.com



+91-9966642226

www.synctrasolution.com

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Jubilee Hills, Hyderabad, Telangana - 500033

16221A0 537 18

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK SAYED BAJI**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

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We look forward to welcome you aboard.

Sincerely,  
  
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HR Manager.

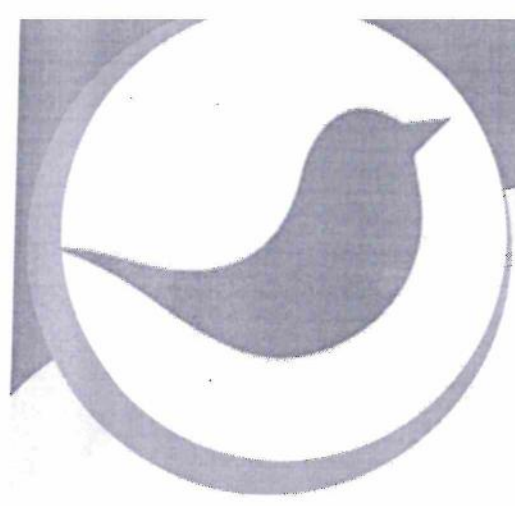
**SYNCTRA SOLUTIONS**

  
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Jubilee Hills, Hyderabad, Telangana - 500033



18231A0 535

19

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK SAMEER**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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Jubilee Hills, Hyderabad, Telangana - 500033

16231A0 529

20

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK SALMA BEGUM**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

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Sincerely,  
  
**SIRAJ.R**

HR Manager.

**SYNCTRA SOLUTIONS**

  
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**NIMRA NAGAR,**  
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**VIJAYAWADA.**

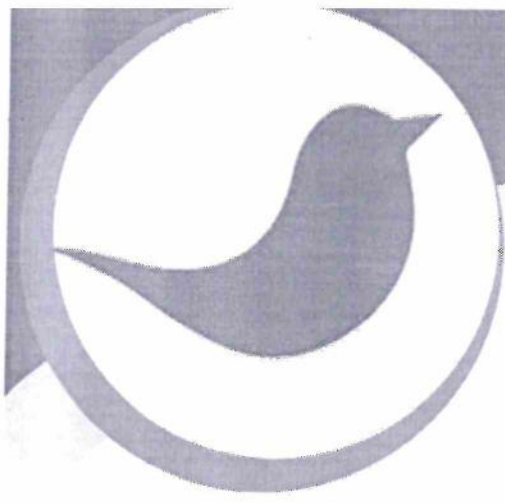
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Jubilee Hills, Hyderabad, Telangana - 500033



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21

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK NAZEER BASHA**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

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We look forward to welcome you aboard.

Sincerely,  
  
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HR Manager.

SYNCTRA SOLUTIONS

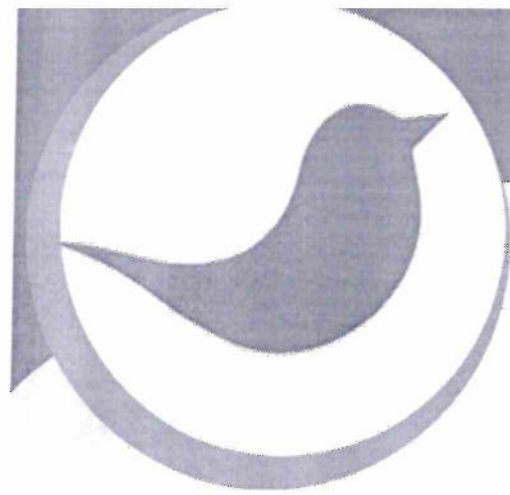
  
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24

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK KHAIRUNNISA**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

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We look forward to welcome you aboard.

Sincerely,  
  
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HR Manager.

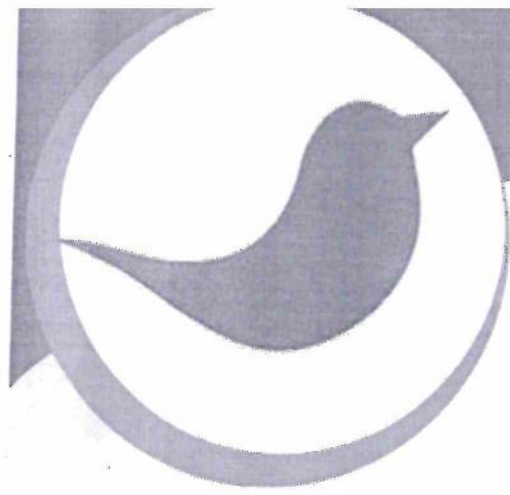
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**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

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Jubilee Hills, Hyderabad, Telangana - 500033



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23

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK AYESHA**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

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We look forward to welcome you aboard.

Sincerely,  
  
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HR Manager.

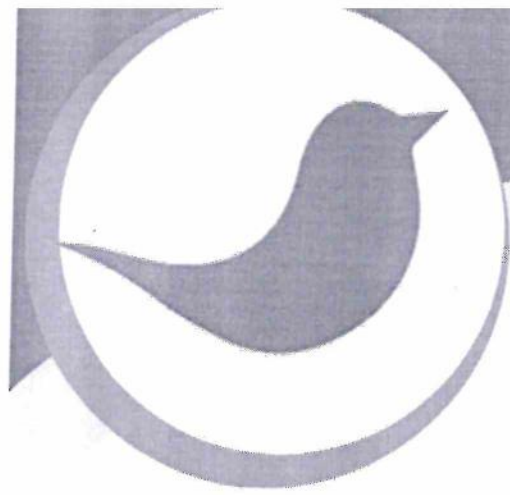
**SYNCTRA SOLUTIONS**

  
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**IBRAHIMPATNAM-521 456**  
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Jubilee Hills, Hyderabad, Telangana - 500033.



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24

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**SHAIK ABDULKHADHAR**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

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HR Manager.

**SYNCTRA SOLUTIONS**



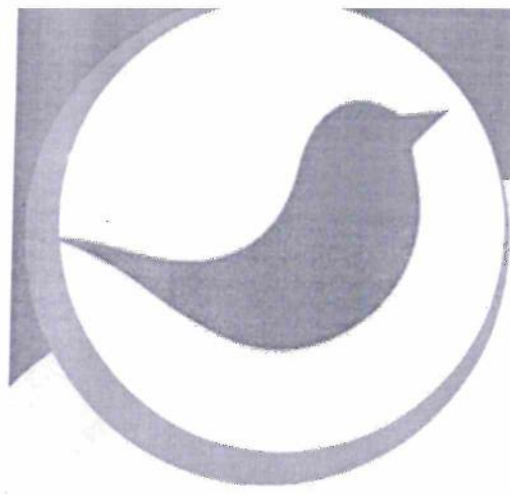
**PRINCIPAL**  
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**NIMRA NAGAR.**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

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Jubilee Hills, Hyderabad, Telangana - 500033





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25

# SYNCTRA SOLUTIONS

Date: 05/12/2020.

**MOHAMMED AFREEN**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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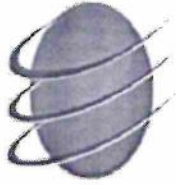
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**SYNCTRA SOLUTIONS**

  
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**NIMRA NAGAR,**  
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Jubilee Hills, Hyderabad, Telangana - 500033



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01/12/2020

**SHRAWAN KUMAR**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

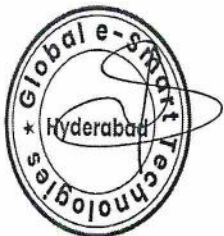
I am very pleased to offer you a position of **Digital Marketing Executive** at Global-e.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/12/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Sirishe. K

*Mechanical Engineer.*

**PRINCIPAL**

**NIMRA COLLEGE OF ENGG. & TECH**

**NIMRA NAGAR,**

**IBRAHIMPATNAM-521 456**

**SREEMAAN RAMA TOWERS, 4TH FLOOR, FLAT 41**

**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061**

**Email: gest.hyd@gmail.com**

**Phone +91 9966642226**



01/12/2020

**SHAIK HAMEED**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

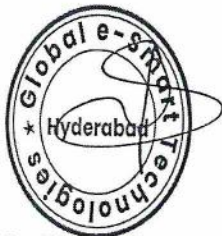
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Ms. Sirishe. K

*Mechanical Engineer.*

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NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,

SREEMAAN RAMA TOWER, 4TH FLOOR, FLAT 41  
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com  
Phone +91 9966642226



01/12/2020

**RAZIUR RAHMAN**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

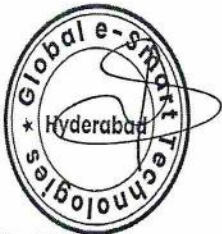
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**Email: gest.hyd@gmail.com**  
**Phone +91 9966642226**



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01/12/2020

**MOHAMMAD RIHANA**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

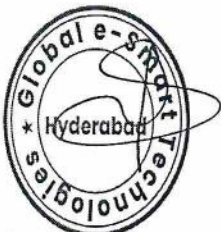
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01/12/2020

**KAREEM AHMAD BAIG**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

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**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061**

**Email: gest.hyd@gmail.com**  
**Phone +91 9966642226**



01/12/2020

**IMRAN KHAN**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

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**IBRAHIMPATNAM-521 456**  
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**GLOBAL**  
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01/12/2020

**CHIRRA PHANEENDRA KUMAR**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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*Mechanical Engineer.*

PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH.  
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IBRAHIMPATNAM-521 456  
VIJAYAWADA.

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41**  
**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061**  
**Email: gest.hyd@gmail.com**  
**Phone +91 9966642226**





01/12/2020

**AHAMMED BAIG**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

I am very pleased to offer you a position of **Digital Marketing Executive** at Global-e.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/12/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Sirishe. K

*Mechanical Engineer.*

A handwritten signature in green ink, appearing to be "A. B.", written over the printed name of the Principal.

PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456

VIJAYAWADA

**SREEMAAN RAMA TOWERS, 4TH FLOOR, FLAT 41****Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061**Email: [gest.hyd@gmail.com](mailto:gest.hyd@gmail.com)

Phone +91 9966642226



**Date: 1/12/2020**

**MOGAL JAKEER HUSSAIN,**

**Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.**

**Dear Candidate,**

**We are pleased to offer you employment at Kevin Page. We feel that your skills and background will be Valuable assets to our team.**

**I am very pleased to offer you a position of Jr. Assistant at International Journal of Food and Nutritional Sciences, please plan to begin work on 10/12/2020.**

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**Sincerely**



**Gagan Mohan .K**

**SR. MANAGER.**

**PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR.**

**IBRAHIMPATNAM-521 456  
VILAYAWADA.**



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500029



Info@kevinpage.org



www.kevinpage.org



040-35652763



**GLOBAL**  
e-SMART TECHNOLOGIES

01/12/2020

ZIYAUDDIN

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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Ms. Sirishe. K

*Mechanical Engineer.*

PRINCIPAL

NIMRA COLLEGE OF ENGG. &amp; TECH.

NIMRA NAGAR,

IBRAHIMPATNAM-521 456

VIJAYAWADA

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Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com

Phone +91 9966642226



**GLOBAL**  
e-SMART TECHNOLOGIES

01/12/2020

**MOHAMMAD MATHEEN**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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Sincerely,



Ms. Sirishe. K

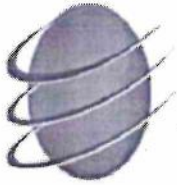
*Mechanical Engineer.*

PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456

SREEMAAN RAMA TOWERS, 4TH FLOOR, FLAT 41  
VIJAYAWADA.

Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061

Email: gest.hyd@gmail.com  
Phone +91 9966642226



**GLOBAL**  
e-SMART TECHNOLOGIES

01/12/2020

**PARUPALLI RAMA KRISHNA**

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456..

Dear Candidate

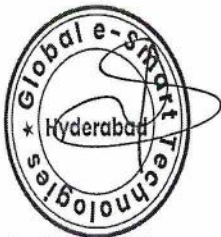
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*Mechanical Engineer.*

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**NIMRA COLLEGE OF ENGG. & TECH.**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 41**

**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061**

**Email: gest.hyd@gmail.com**

**Phone +91 9966642226**



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01/12/2020

SARFRAJ KHAN

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

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Sincerely,



Ms. Sirishe. K  
*Mechanical Engineer.*

**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH.**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA**

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**Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061**

**Email: gest.hyd@gmail.com**  
**Phone +91 9966642226**



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01/12/2020

**SHAIK TABASSUM FARHEEN**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

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Sincerely,



Ms. Sirishe. K  
*Mechanical Engineer.*

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.  
SREEMAAN RAMA TOWERS, 40 FLOOR, FLAT 41  
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500061  
Email: gest.hyd@gmail.com  
Phone +91 9966642226

07/11/2020

m. Tech  
1823105803



SHAIK RAFIYA SULTHANA

Nimra College of Engineering and Technology  
Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate

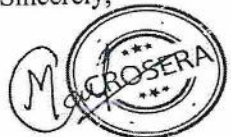
I am very pleased to offer you a position of **Digital Marketing Executive** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

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Sincerely,



Ms. Manasa. K  
9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA



91

07/11/2020

m.Tech  
18231D 85802  
5802



MUTHE UDAYASANKAR

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

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Sincerely,




Ms. Manasa. K

Mechanical Engineer.

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR.  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

07/11/2020

M.Tech  
18231D5804



**GANI MOHAMMED TASLEEM**

**Nimra College of Engineering and Technology**

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

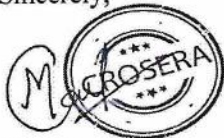
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Sincerely,




Ms. Manasa. K

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

  
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA**

07/11/2020

M. Tech  
18231A 5807



**KAMARAJU GADDA SAIANJANA**

**Nimra College of Engineering and Technology**  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate

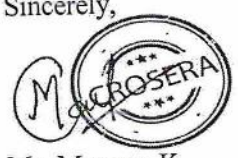
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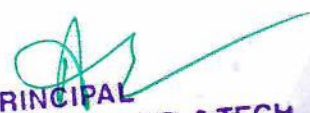
Ms. Manasa. K

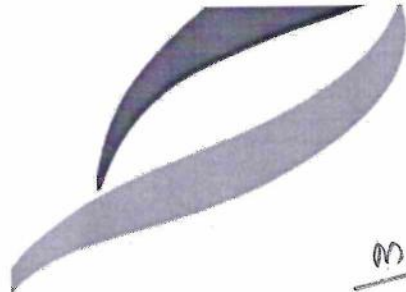
*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

  
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**



M. Tech  
18 230 5801



Date: 2/11/2020

SHAIK ABRAAR AHAMED,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate,

We are pleased to offer you employment at Kevin Page. We feel that your skills and background will be Valuable assets to our team.

I am very pleased to offer you a position of Jr. Assistant at International Journal of Food and Nutritional Sciences, please plan to begin work on 09/11/2020.

Your Annual Cost to the Company (CTC) will be INR 3,20,000

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Sincerely

Gagan Mohan .K  
SR. MANAGER.

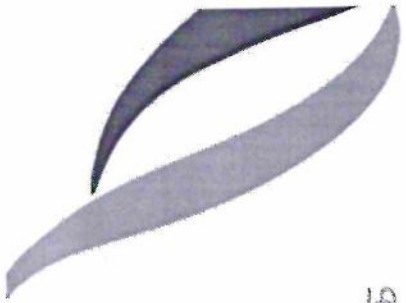
PRINCIPAL  
NIMRA COLLEGE OF ENGG & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.



10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028  
www.kevinpage.org



Info@kevinpage.org  
040-35652763



M.Tech  
18231D0402



Date: 2/11/2020

SHAIK VKHALEEL,

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate,

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Sincerely

Gagan Mohan .K  
SR. MANAGER.



10-3-1/10, Hitech City,  
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040-35652763

PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.



M. Tech

18231 D0401



Date: 2/11/2020

POTLURI PRAVEEN CHAND,

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate,

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VIJAYAWADA.

10-3-1/10, Hitech City,  
Hyderabad, Telangana, INDIA, 500028

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Info@kevinpage.org

040-35652763

02/10/2020

**SHAIK WASEEM AKRAM**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate.

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D**.

We would like you to start work on 12/10/2020. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/10/2020 to indicate your acceptance of this offer.

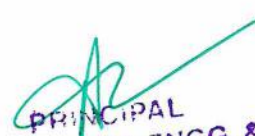
We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane  
Dilsukhnagar, Hyderabad-500060

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 870057004

16231A0520



48

02/10/2020

SHAIK VAHIDA

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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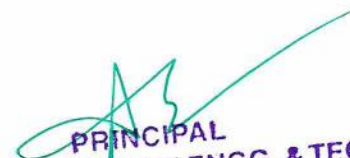
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Sirisha.D

Smart Innovations Pvt.Ltd

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR.  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

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Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 010 48500077 +01 8700570044



16231A0 321



49

02/10/2020

**SHAIK SHAHEENA**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

  
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NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 010 48500077 401 2700570044

02/10/2020

**SHAIK SALMA**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040 48500077 401 8700570011

02/10/2020

**SHAIK RIZWANA BEGUM**

Nimra College of Engineering and Technology  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456..

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Sincerely,

Sirisha.D

Smart Innovations Pvt.Ltd



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**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
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Email: smart.hyd4@gmail.com

Tel: 040 48500077

52  
02/10/2020

SHAIK IRFAN

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 23000/-**. This position reports to HR Manager **Sirisha. D.**

We would like you to start work on 12/10/2020. Please report to **Sirisha.D** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/10/2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely,

Sirisha.D

Smart Innovations Pvt.Ltd



PRINCIPAL

NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040 49500077

02/10/2020

**MOHAMOOD GOWS**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

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Sincerely.

Sirisha.D

Smart Innovations Pvt.Ltd

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,  
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040 49500077

54

# SYNCTRA SOLUTIONS

1623140543

Date: 01/10/2020.

**GONAGATI SIREESHA**

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456..

Dear Candidate,

We are pleased to offer you the position of **Analytical research associate** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be Siraj.R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/10/2020


- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you aboard.

Sincerely,  
  
**SIRAJ.R**

HR Manager.

**SYNCTRA SOLUTIONS**

  
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR.**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

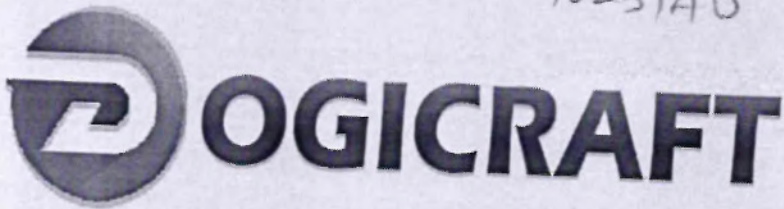
info@synctrasolution.com  +91-9966642226

www.synctrasolution.com

8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

16231AD 314

55



Date: 01/09/2020.

To

ISHTEYAK AHAMAD

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear,

We are pleased to offer you the position of **Academic Co Ordinator** at **DOGICRAFT**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 10/09/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR 1,20,000**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.


We look forward to welcoming you on board.


Sincerely,





For Dogicraft  
Manusree . M

HR Manager.

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR.  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

 040-48590077  
Mobile Phone

 Info@dogicraft.Com  
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034

Date: 01/09/2020.

To

SHAIKH ZIA UR RAHAMAN

**Nimra College of Engineering and Technology**

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

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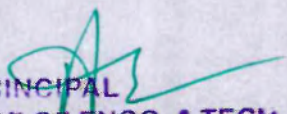
Sincerely,




For Dogicraft.


Manusree . M


HR Manager.



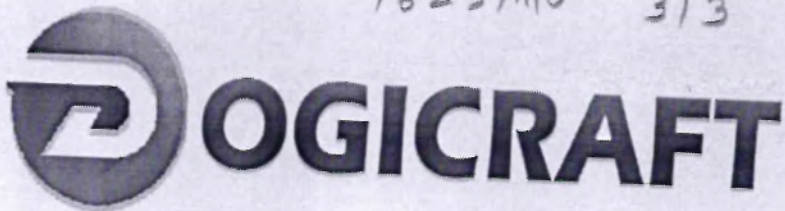
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH.**  
**NIMRA NAGAR.**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

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Mobile Phone

 Info@dogicraft.Com  
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034





Date: 01/09/2020.

To

SHAIK KALESHA

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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Sincerely,

For Dogicraft.

Manusree . M

HR Manager.

**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

040-48590077  
Mobile Phone

Info@dogicraft.Com  
Email Address

Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034

Date: 01/09/2020.

To

SAIDUL ISLAM

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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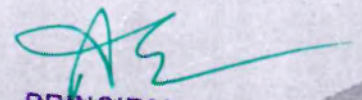
Sincerely,




For Dogicraft.


Manusree . M


HR Manager.



**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

 040-48590077  
Mobile Phone

 Info@dogicraft.Com  
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034

59  
Date: 01/09/2020.

To

NADEEM AKHATAR

**Nimra College of Engineering and Technology**

Ibrahimpatnam (M), Krishna Dist

Andhra Pradesh-521456.

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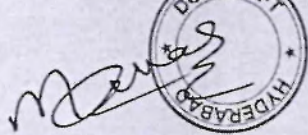
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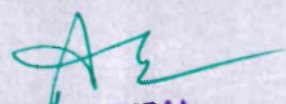
Sincerely,




For Dogicraft.


Manusree . M


HR Manager.



**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH.**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA**

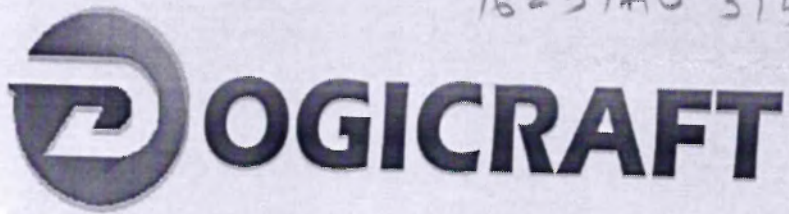
 040-48590077  
Mobile Phone

 Info@dogicraft.Com  
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034

16231A0315

60



Date: 01/09/2020.

To

MOHAMMAD ZEESHAN

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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Sincerely,


For Dogicraft.


Manusree . M

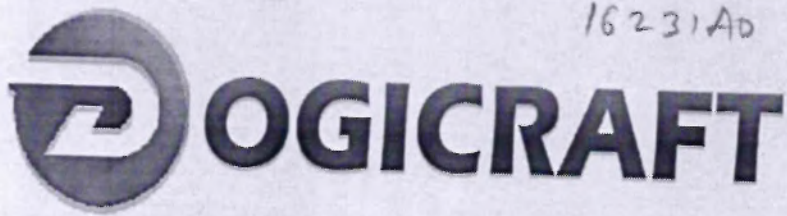
HR Manager.

  
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

 040-48590077  
Mobile Phone

 Info@dogicraft.Com  
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034



Date: 01/09/2020.

To  
KHALID

**Nimra College of Engineering and Technology**  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

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We look forward to welcoming you on board.

Sincerely,

For Dogicraft.  
Manusree . M  
HR Manager.

**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH.**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

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Mobile Phone

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Email Address

Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034

16231AD 314

62



Date: 01/09/2020.

To  
ISHTEYAK AHAMAD

**Nimra College of Engineering and Technology**  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

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Manusree . M

HR Manager.

**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

040-48590077  
Mobile Phone

Info@dogicraft.Com  
Email Address

Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034

Date: 01/08/2020.

To

CHEKKA VENKATA SURESH

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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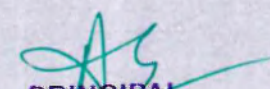
For Dogicraft,  
Manusree . M

HR Manager.

 040-48590077  
Mobile Phone

 Info@dogicraft.Com  
Email Address

 Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
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PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.



Date: 01/08/2020.

To AKIB HUSAIN

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR.  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.



1623/A0 320

65



Date: 01/08/2020.

To AKASU KUMAR

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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For Dogicraft.  
Manusree . M

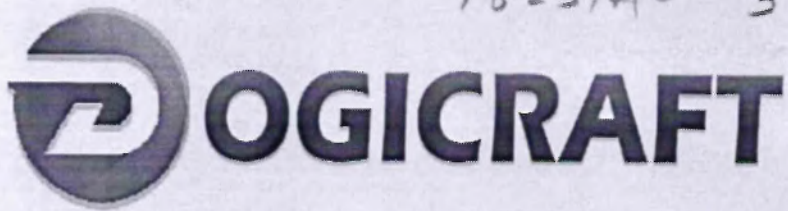
HR Manager.

**PRINCIPAL**  
**JIMRA COLLEGE OF ENGG. & TECH.**  
**NIMRA NAGAR,**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

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Mobile Phone

Info@dogicraft.Com  
Email Address

Mayfair Garden, 502, Road No. 12, Shangrilla plaza,  
Banjara Hills, Hyderabad, Telangana 500034



Date: 01/08/2020.

ToADNAN KHALID

**Nimra College of Engineering and Technology**

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

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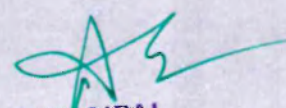
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For Dogicraft.

Manusree . M

HR Manager.

040-48590077  
Mobile PhoneInfo@dogicraft.Com  
Email AddressMayfair Garden, 502, Road No. 12, Shangrilla plaza,  
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PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR.  
IBRAHIMPATNAM-521 456  
VI.JAYAWADA.

01/08/2020



SHEIK RAFIK

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

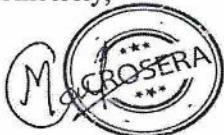
I am very pleased to offer you a position of **Digital Marketing Executive** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.2LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/08/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Manasa. K

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH  
NIMRA NAGAR  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

01/08/2020



**SHAIK SHARIF**

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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Ms. Manasa. K

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR Nagar  
Hyderabad, Telangana 500038

  
PRINCIPAL  
COLLEGE OF ENGG. & TECH.,  
NIMRA NAGAR,  
IBRAHIMPATNAM-521456  
VIJAYAWADA.

01/08/2020



**SHAIK SHAIKSHA VALI**

**Nimra College of Engineering and Technology**

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

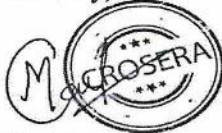
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Sincerely,




Ms. Manasa. K

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

  
PRINCIPAL  
IRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

01/08/2020



**SHAIK NAGURVALI**

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

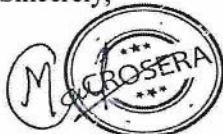
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☎ 9030208255

✉ Info@crosera.Com

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PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

1623140308

71

01/08/2020



**SHAIK IMRAN**

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

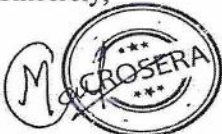
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Sincerely,



Ms. Manasa. K

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

*AK*  
PRINCIPAL  
NIMRA COLLEGE OF ENGG. & TECH.  
NIMRA NAGAR,  
IBRAHIMPATNAM-521456  
VIJAYAWADA.

01/08/2020

**SHAIK AMEER**

**Nimra College of Engineering and Technology**  
Ibrahimpattanam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate

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IBRAHIMPATNAM-521 456  
VIJAYAWADA.



01/08/2020



SANDHANI KHAN

Nimra College of Engineering and Technology  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate

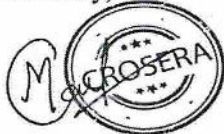
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IBRAHIMPATTAM-521 456  
VIJAYAWADA.

01/08/2020



MOMIN INTHIYAZ

**Nimra College of Engineering and Technology**

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

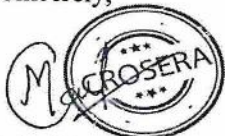
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IBRAHIMPATNAM-521 456  
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01/08/2020



**MOHAMMED MASTAN**

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

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Sincerely,

A circular stamp with the Crosera logo and the word "CROSERA" is placed over a handwritten signature that appears to be "Ms. Manasa. K".

Ms. Manasa. K

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR. Nagar  
Hyderabad, Telangana 500038

A handwritten signature in green ink is written over the principal's name and address.  
**PRINCIPAL**  
**NIMRA COLLEGE OF ENGG. & TECH**  
**NIMRA NAGAR.**  
**IBRAHIMPATNAM-521 456**  
**VIJAYAWADA.**

01/08/2020



MOHAMMAD YASEEN

Nimra College of Engineering and Technology

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

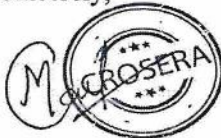
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VIJAYAWADA.

01/08/2020



**MOHAMMAD NASEERUDDIN**

**Nimra College of Engineering and Technology**  
Ibrahimpattam (M), Krishna Dist  
Andhra Pradesh-521456.

Dear Candidate

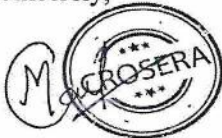
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VIJAYAWADA.

01/08/2020



**MD ISMAIL KHAN**

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

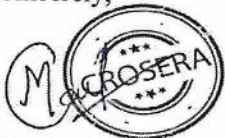
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IBRAHIMPATNAM-521 456  
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01/08/2020



HASSEN ALI

**Nimra College of Engineering and Technology**

Ibrahimpattanam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

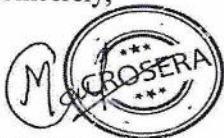
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*AS*  
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NIMRA NAGAR,  
IBRAHIMPATNAM-521 456  
VIJAYAWADA.

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**CILARSAGARI SAJID BASHA**

**Nimra College of Engineering and Technology**

Ibrahimpattam (M), Krishna Dist

Andhra Pradesh-521456.

Dear Candidate

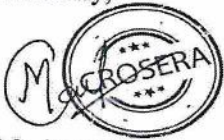
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01/08/2020



**AFKHAN NAYEEM**

**Nimra College of Engineering and Technology**

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