



Nimra College of Engineering & Technology

Estd. By Nimra Educational Society (A Muslim Minority Society)
Affiliated to JNTUK, Approved by AICTE, New Delhi, Permitted by Govt. of A.P.
Nimra Nagar, Ibrahimpatnam, Vijayawada - 521 456, Krishna Dt., A.P., India.
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POLICY DOCUMENT ON FINANCIAL SUPPORT TO TEACHERS

INTRODUCTION:

The institution's policy is geared towards providing financial support to teaching staff for various scholarly pursuits within the college. This encompasses conducting research, attending workshops, seminars, conferences, symposia, Coursera programs, and publishing in the pharmaceutical field at regional, national, and international levels. The primary goal is to enhance faculty standards by expanding facilities and research competencies while offering a platform for sharing knowledge, experiences, and research endeavors on a global scale.

OBJECTIVES:

- ❖ Foster a culture of research among faculty members and enhance their research capabilities.
- ❖ Enhance the educational qualifications of teachers.
- ❖ Provide a conducive environment for teachers to exchange knowledge and ideas.
- ❖ Facilitate interaction between teachers and distinguished academicians and scientists from research institutions to deepen subject expertise.
- ❖ Enable professors to engage more seamlessly with the global academic community.

ELIGIBILITY:

- ❖ Financial aid is available to the institution's regular teaching faculty.
- ❖ Support is provided for participating in various academic events related to pharmaceutical studies at state, national, and international levels.
- ❖ Teaching staff utilizing institutional resources to complete their Ph.D. programs are eligible for financial assistance.
- ❖ Upon obtaining their doctorate, such faculty members must commit to a minimum of three years at the same university.
- ❖ Financial aid is granted for research projects and publications published in reputable journals such as SCOPUS, Web of Science, or SCI-indexed publications.



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APPLICATION AND APPROVAL PROCEDURE:

- ❖ Teachers are nominated for seminars, workshops, or conferences by the department/committee. The Head of the Department/Committee Convenor submits an application to the Principal detailing teacher participation, registration fees, and applicable allowances. Upon Principal approval, funds are disbursed by the Accounts section.
- ❖ Reimbursement procedures are followed when teachers pay fees directly, requiring proper application and approval.
- ❖ Deputized teachers submit relevant receipts and attendance certificates to the Accounts section for record-keeping.
- ❖ Recommendations for financial recognition related to research paper publication and Ph.D. awards are made by the Research & Publication Cell Convenor to the Principal annually. The Cell maintains records of published research papers and Ph.D. certificates. Upon Principal approval, funds are released by the Accounts section.
- ❖ The institution sanctions membership fees for teachers interested in joining professional bodies, maintaining records of receipts through the Accounts section.
- ❖ Teachers seeking professional skill enhancement through courses receive sanctioned course fees, with records maintained by the Accounts section.


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